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Via the website available at www.vulcantc.com, **VULCAN TRAINING & CONSULTANCY Limited Liability Company**, with its registered office in Szczecin, entered in the Register of Entrepreneurs of the National Court Register under KRS number: 0000597863, ul. Ludowa 8c, 71-700 Szczecin, NIP: 8513190949, REGON: 363542197, provides training services and enrolment for training courses in the following areas: Offshore Oil & Gas OPITO, wind energy industry GWO, IRATA, IOSH, or occupational health and safety (H&S).

Contact details:

VULCAN TRAINING & CONSULTANCY Limited Liability Company

ul. Ludowa 8c

71-700 Szczecin Customer Service

E-mail: booking@vulcantc.com

Tel.: +48 538 34 34 37

Any other forms of contact shall not be effective within the meaning of these Regulations, and any response provided through other channels shall constitute solely an expression of goodwill on the part of VULCAN TRAINING & CONSULTANCY Limited Liability Company with its registered office in Szczecin.

§1

DEFINITIONS USED IN THE REGULATIONS


VTC – VULCAN TRAINING & CONSULTANCY Limited Liability Company with its registered office in Szczecin, entered in the Register of Entrepreneurs of the National Court Register under KRS number: 0000597863, ul. Ludowa 8c, 71-700 Szczecin, NIP: 8513190949, REGON: 363542197, e-mail address: booking@vulcantc.com, telephone number: +48 538 34 34 37 or +48 538 34 34 38.

CLIENT – any entity that has concluded or intends to conclude an Agreement with VTC.

TRAINEE – a participant of a Training or a person designated by the Client as a participant of a Training.

TRAINING – an educational service provided by VTC consisting of the planned transfer of knowledge or skills within the scope covered by the Agreement, carried out in the form of a continuous or cyclical training process (including with the use of distance communication means), which does not constitute a one-off or time-limited event taking place at a strictly specified place and time and is not linked to the acquisition of an “admission right” to a specific educational event. Descriptions of Trainings and the projected Training Schedule are available on the website www.vulcantc.com. Completion of the Training results in the Trainee obtaining an appropriate certificate confirming the acquired knowledge.

TRAINING PLATFORM – the website available at www.vulcantc.com, administered by VTC.

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REGISTRATION FORM – a form available on the Training Platform enabling the creation of a Client Account.

ORDER FORM – a form available within the Client Account enabling the placement of a Training Order.

REGISTRATION – the process of entering data into the IT system for the purpose of creating a Client Account.

CLIENT ACCOUNT – a set of resources in the IT system of the Training Platform, identified by an individual login and password, in which the Client's data are stored, including information on Training Orders placed by the Client, as well as data on auxiliary services provided at the Client's request, such as accommodation services, transport services or medical services.

TRAINEE ACCOUNT – a set of resources in the IT system of the Training Platform, identified by an individual login and password, in which the Trainee's data are stored.

TRAINING ORDER – a declaration of intent submitted by the Client via the Order Form, directly aimed at concluding an Agreement with VTC and constituting an offer to conclude an Agreement, specifying the terms of the Agreement, such as the type of Training, training date, number of persons covered by the Training, and the currency of remuneration for the Training (PLN/EUR).

AGREEMENT – an agreement concluded between VTC and the Client, the subject of which is the provision of Training to the Trainee.

CONSUMER – a Client who is a natural person concluding an Agreement with VTC that is not directly related to their business or professional activity.

REGULATIONS – these Training Regulations.


TRAINING SCHEDULE – a non-binding, projected Training Schedule made available by VTC on the Training Platform.

COOKIES FILES – small text files sent to the Trainee's or Client's device, containing information necessary for the proper functioning of the Training Platform, in particular the authorisation process; no personal data are processed or stored through them.

SERVICE RECIPIENT – an entity using services provided electronically by VTC.

NEWSLETTER – an electronic service provided by VTC to the Client, enabling the Client to subscribe to and receive free information from VTC at the e-mail address provided by the Client, concerning planned Trainings.

OPINION SYSTEM – an electronic service provided by VTC to the Trainee via the Training Platform, enabling the posting of opinions regarding the course and implementation of Trainings.

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JOINING INSTRUCTIONS – materials prepared by VTC containing essential information regarding the Training, its location, rules applicable at VTC, and requirements for participation in the Training.

TRAINING MATERIALS – educational and training materials prepared by VTC and provided to the Trainee in connection with the Training.

§2

GENERAL PROVISIONS

The sale of Trainings and the manner of their provision shall be carried out in accordance with the principles set forth in these Regulations and in the Agreement.

These Regulations are addressed to Clients and Trainees, unless a specific provision of the Regulations provides otherwise.

The Training Platform is operated by VTC.

VTC is the controller of personal data processed in connection with the implementation of the provisions of these Regulations.


The condition for using services provided electronically by VTC, concluding an Agreement with VTC, or participating in a Training is:

- acceptance of these Regulations,
- granting consent to the processing of personal data,
- granting consent to commence the Training before the expiry of the withdrawal period from the Agreement,
- meeting the technical requirements, i.e. access to the Internet, a properly configured and up-to-date web browser, acceptance of Cookies, possession of an active e-mail address, having software installed that enables downloading and saving files to a disk, unpacking multiple files, and reading PDF files, as well as the ability to download and save files and to play audio or video files.

VTC may refuse to conclude an Agreement or to provide services, inter alia, in the event of:

- refusal by the Client or the Trainee to accept these Regulations,
- provision of incomplete or false data by the Client or the Trainee,
- failure by the Client or the Trainee to grant consent to commence the Training before the expiry of the withdrawal period in the case of online or hybrid Training.

These Regulations are made available on the Training Platform and are sent by VTC to the Trainee or the Client via e-mail in a manner that allows them to be stored and reproduced in the ordinary course of activities. The Regulations are accepted by the Client at the moment of concluding the Agreement.

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Information about Trainings available on the Training Platform constitutes an invitation to conclude an agreement within the meaning of Article 71 of the Act of 23 April 1964 – the Civil Code.

Information about Trainings does not constitute an offer within the meaning of the provisions of the Act of 23 April 1964 – the Civil Code.

§3

USE OF THE CLIENT ACCOUNT

Use of the Client Account is possible upon completion by the Client of the following steps:

- completion of the Registration Form,
- clicking the “Register” button,
- confirmation of the intention to create a Client Account by clicking the confirmation link automatically sent to the e-mail address provided by the Trainee.


In order to create a Client Account, the following data must be provided: first name, last name, e-mail address, telephone number, date of birth, and the creation of a password. Providing the above data is voluntary; however, it is necessary to create a Client Account.

Logging in to the Client Account is carried out by entering the login and password established by the Client when creating the Client Account.

The service of maintaining a Client Account for the Client is provided free of charge for an indefinite period. The Client may resign from the Client Account at any time and without stating reasons by submitting an appropriate declaration of intent to VTC using the contact method specified in the Regulations.

The Client is entitled and obliged to use the Client Account in accordance with its intended purpose, in a manner compliant with the provisions of law applicable in the territory of the Republic of Poland, principles of etiquette, and the provisions of these Regulations, which in particular means that the Client undertakes to:

- use the Training Platform and the Client Account in a manner that is not burdensome to VTC or other Clients,
- refrain from transmitting or providing content prohibited by law,
- use the Training Platform and the Client Account in a manner that does not disrupt their technical functioning, in particular by refraining from using destructive software,
- use all content made available within the Client Account and on the Training Platform in accordance with copyright law and solely for personal use,
- not make the Client Account available to third parties.

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§4

TRAINING ORDER

Via the Client Account, the Client may place Training Orders, store the history of completed Trainings, view information about individual Trainings, use discount code functionalities, and access posted training materials.

Placing a Training Order is possible via the Training Platform 24 hours a day, 7 days a week, throughout the year, excluding periods of downtime resulting from actions or omissions of third parties for which VTC bears no responsibility, or periods of software maintenance.

In order to place a Training Order, the Client selects the type of Training, the Training date, and specifies the number of persons covered by the Training.

VTC reserves that the Training dates included in the Training Schedule are non-binding and shall be deemed agreed and binding upon the Parties only after the conclusion of the Agreement (i.e. after confirmation of the Training Order by VTC).

When placing a Training Order, the Client may submit a declaration of intent regarding the use of auxiliary services in the form of accommodation services, transport services, or medical services.

The price of the Training indicated at the moment of placing the Training Order is binding. The price is expressed in PLN or EUR. The Client selects the currency (PLN or EUR) in which the Training price will be paid. The Training price is indicated as a net price or separately as a gross price, including VAT calculated in accordance with applicable regulations.


A condition for placing a Training Order is the correct completion of the Order Form, familiarisation with and acceptance of these Regulations, and granting consent to the processing of personal data, which the Client confirms by selecting the appropriate checkbox before finalising the Training Order.

After placing the Training Order, VTC confirms by e-mail the possibility of performing the Order on the date and under the conditions resulting from the Order, or informs the Client of the lack of possibility to perform the Order on the date and under the conditions specified therein.

§5

CONCLUSION OF THE AGREEMENT

VTC confirms acceptance of the Training Order for execution via an e-mail message sent to the e-mail address indicated by the Client. At that moment, the Agreement shall be deemed concluded. Acceptance of the Training Order on the date and under the conditions resulting from the Order results in the conclusion of the Agreement with the Client.

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Confirmation of acceptance of the Training Order shall include at least a statement confirming receipt of the Order and a statement specifying the type of Training, the Training date, the number of persons covered by the Training, and the currency of remuneration for the Training (PLN/EUR).

Performance of the Agreement shall be confirmed by a receipt or a VAT invoice. The data required for issuing a VAT invoice should be provided by the Client no later than at the moment of placing the Training Order. The VAT invoice shall be sent as an attachment to an e-mail message addressed to the e-mail address provided by the Client, to which the Client consents by accepting these Regulations.

§6

METHODS OF PAYMENT

Payment for Trainings shall be made after performance of the Agreement.


A Client who is a Consumer, as well as a Client conducting sole proprietorship business activity and concluding the Agreement in their own name, is obliged to make an advance payment towards the Agreement no later than 14 days before the planned commencement date of the Training. In the event that a Training Order is placed between 14 and 1 day before the planned commencement date of the Training, the Client is obliged to make the advance payment immediately after acceptance of the Training Order by VTC, no later than within 12 hours from acceptance of the Training Order. Upon performance of the Agreement, the advance payment shall be converted into payment of the Training price. If, despite payment of the advance, the Agreement is not concluded, the advance payment shall be refunded, unless failure to conclude the Agreement results exclusively from circumstances attributable to the Client.

Payment of the price or payment of the advance for the Training may be made via bank transfer to the bank account number indicated by VTC in the e-mail confirming acceptance of the Training Order for execution, or via an external payment operator in the form indicated in the e-mail confirming acceptance of the Training Order.

With prior consent of VTC expressed via e-mail correspondence, payment of the price may also be made at VTC's registered office by payment card or in cash, provided that such payment is made no later than 24 hours before the Training commencement date.

In the case of payment via bank transfer, the Training Order number should be indicated in the transfer title.

Payment shall be deemed made at the moment the funds are credited to VTC's bank account.

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Upon ineffective expiry of the deadline for making the advance payment, the Training Order shall be cancelled, of which the Client shall be informed via e-mail correspondence sent to the e-mail address indicated in the Order.

§6

METHODS OF PAYMENT

Payment for Trainings shall be made after performance of the Agreement.

A Client who is a Consumer, as well as a Client conducting sole proprietorship business activity and concluding the Agreement in their own name, is obliged to make an advance payment towards the Agreement no later than 14 days before the planned commencement date of the Training. In the event that a Training Order is placed between 14 and 1 day before the planned commencement date of the Training, the Client is obliged to make the advance payment immediately after acceptance of the Training Order by VTC, no later than within 12 hours from acceptance of the Training Order. Upon performance of the Agreement, the advance payment shall be converted into payment of the Training price. If, despite payment of the advance, the Agreement is not concluded, the advance payment shall be refunded, unless failure to conclude the Agreement results exclusively from circumstances attributable to the Client.

Payment of the price or payment of the advance for the Training may be made via bank transfer to the bank account number indicated by VTC in the e-mail confirming acceptance of the Training Order for execution, or via an external payment operator in the form indicated in the e-mail confirming acceptance of the Training Order.


With prior consent of VTC expressed via e-mail correspondence, payment of the price may also be made at VTC's registered office by payment card or in cash, provided that such payment is made no later than 24 hours before the Training commencement date.

In the case of payment via bank transfer, the Training Order number should be indicated in the transfer title.

Payment shall be deemed made at the moment the funds are credited to VTC's bank account.

Upon ineffective expiry of the deadline for making the advance payment, the Training Order shall be cancelled, of which the Client shall be informed via e-mail correspondence sent to the e-mail address indicated in the Order.

§8

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ON-SITE TRAINING

This section contains provisions applicable exclusively to Trainings conducted in on-site form.

The Training shall take place in Szczecin at ul. Ludowa 8c.

The Training shall be conducted on working days, i.e. from Monday to Saturday, excluding statutory public holidays.

VTC reserves the right to cancel or change the Training date despite acceptance of the Training Order, without stating reasons. VTC shall promptly inform the Client and/or the Trainee of the cancellation or change of the Training date via the e-mail address indicated by the Client and/or the Trainee or by telephone.

In the case referred to in section 4 above, the Client shall have the right to participate in the Training on another date or to withdraw from the Agreement.

§9

ELECTRONIC TRAINING – TECHNICAL REQUIREMENTS,

INTELLECTUAL PROPERTY RIGHTS

This section contains provisions applicable exclusively to Trainings conducted in electronic form.


The Training is carried out via the Trainee Account, through which Training Materials in the form of instructional videos together with PDF files (videos, presentations, files) are made available.

Training Materials are made available to the Trainee after the Trainee has given prior consent to commence the Training before the expiry of the withdrawal period from the Agreement, as follows:

- a) for non-accredited courses – from the conclusion of the Agreement until the date specified in the Training description,
- b) for GWO Trainings – 28 days prior to the commencement of the practical part at the Centre,
- c) for OPITO Trainings – 90 days prior to the commencement of the practical part at the Centre.

Training Materials constitute works within the meaning of the Act of 4 February 1994 on Copyright and Related Rights, and the copyrights thereto are vested in VTC.

VTC makes the Training Materials available to the Trainee solely for educational purposes, i.e. for display by the Trainee on the screen of the device used by the Trainee to participate in the given Training. VTC permits the Trainee to print only those Training Materials provided in PDF format, solely for use for the purposes of the Training.

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Any dissemination of the Training Materials in any manner by the Trainee or the Client without VTC's written consent constitutes an infringement of VTC's copyrights and may result in civil or criminal liability.

The Trainee is obliged to use exclusively their own Trainee Account.

The Trainee may not make available the data necessary to log in to the Trainee Account under any title whatsoever, in particular for the purpose of enabling third parties to use the Training Materials.

The Client or the Trainee undertakes to use the Training Materials made available to them exclusively for their own purposes.

§10

HYBRID TRAINING

Hybrid Training consists of a theoretical part (electronic form) and a practical part (on-site form).

Training Materials are made available as follows:

- a) for non-accredited courses – from the date of conclusion of the Agreement until the date specified in the Training description,
- b) for GWO Trainings – 28 days prior to the commencement of the practical part at the Centre,
- c) for OPITO Trainings – 90 days prior to the commencement of the practical part at the Centre.

Commencement of the practical part is possible only after full completion of the theoretical part.

Detailed rules are specified by the relevant Organisations and included in the Training description.

Training Materials are made available to the Trainee until the date on which the Trainee fully completes the practical part of the Training, subject to the proviso that separate conditions of availability may be indicated in the information relating to a given Training.


In matters not regulated in this section, §9 shall apply accordingly.

§11

OBLIGATIONS OF THE TRAINEE

The Trainee acknowledges the absolute authority of VTC during the Training and undertakes to comply with all instructions issued by VTC personnel and persons conducting the Training who are not VTC personnel. In particular, the Trainee is obliged to:

- comply with the provisions of these Regulations and all information and instructions communicated in any form;
- participate punctually in all activities scheduled for the Trainee;

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- participate in the Training in a sober state and free from the influence of any intoxicating substances or medications impairing psychophysical capacity;
- comply with other generally accepted standards, in particular the standards applicable at the premises where the Training is conducted.

In the event of failure by the Trainee or the Client to comply with the obligations and rules arising from these Regulations, VTC reserves the right to refuse the Trainee's participation in the Training or to remove the Trainee from an ongoing Training, without any right of the Trainee or the Client to claim a refund of the price paid for the Training.

PERSONAL DATA PROTECTION – CONSENTS TO DATA PROCESSING

The controller of personal data is VTC. The basis for processing the personal data of the Trainee or the Client is the Agreement.

Matters related to data processing should be addressed to the Controller at the e-mail address iodo@vulcantc.com.

The personal data of the Trainee or the Client shall be processed for marketing or promotional purposes or for purposes related to the conclusion of the Agreement.

Providing personal data is voluntary; however, it is necessary for the conclusion of the Agreement.

Data processing is carried out on the basis of voluntarily granted consent, which may be withdrawn at any time without affecting the lawfulness of processing carried out prior to its withdrawal.


Data may also be processed for the purpose of pursuing or defending claims in connection with the Controller's legitimate interest.

The Client or the Trainee has the right to request from the Controller access to their personal data, rectification, erasure, or restriction of processing, the right to object to processing, as well as the right to data portability, whereby each of these rights shall be exercised in the cases and in accordance with the principles set out in Articles 15–22 of the GDPR.

The personal data of the Trainee or the Client shall be processed until the marketing or promotional purposes cease, or until the purposes related to the conclusion of the Agreement cease, or until the consent is withdrawn. For the purposes of defending against claims, data may be processed until the limitation period expires.

The personal data of the Trainee or the Client may be disclosed to entities authorised to receive such data under applicable laws.

The Trainee or the Client has the right to lodge a complaint with the President of the Personal Data Protection Office regarding the processing carried out by the Controller.

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Depending on the Training for which the Trainee has enrolled, the Trainee's data may be transferred to organisations such as OPITO, GWO, IOSH, IRATA, or others, for the purpose of registering the Trainee in the IT system of the accrediting body and issuing the required certificate.

§13

WITHDRAWAL FROM TRAINING

This section contains provisions concerning the possibility of withdrawal from the Training, which applies to a Consumer and to an entrepreneur who is granted consumer rights under separate regulations.

A Client referred to in section 1 who has concluded a distance agreement is not entitled to withdraw from the agreement within 14 days from the date of its conclusion without stating reasons and without incurring costs, and the advance payment made shall not be refunded in the event of the Client's withdrawal from the Training.

VTC shall refund payments using the same method of payment as used by the Client, unless the Client has expressly agreed to a different refund method that does not involve any costs for the Client.

VTC shall have the right to withdraw from the Agreement in the event that the Client fails to perform their obligation within the specified time limit.

The Client may change the Training date to another date free of charge up to two business days prior to the Training commencement date. This right may be exercised only once. For each subsequent change of the Training date, VTC shall charge an additional fee of 15% of the Training value. For a change of the Training date made less than two business days prior to the Training commencement date, VTC shall charge an additional fee of 25% of the Training value.


The provisions of this section shall apply accordingly also to a Client who is not a Consumer.

§14

TYPE AND SCOPE OF ELECTRONICALLY PROVIDED SERVICES

VTC provides electronic services free of charge enabling the Service Recipient to create and use a Client Account on the Training Platform, including in particular enabling:

- conclusion of the Agreement,
- maintenance of the Client Account on the Training Platform,
- use of the Newsletter,
- use of the Opinion System.

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An agreement for the provision of electronic services enabling Service Recipients to create and use a Client Account on the Training Platform is concluded at the moment the Service Recipient receives an e-mail confirming registration of the Client Account.

Provision of electronic services by VTC to the Service Recipient on the Training Platform is carried out under the terms and conditions specified in these Regulations.

VTC has the right to place advertising content on the Training Platform. Such content constitutes an integral part of the Training Platform and the materials presented thereon.

Information received under the Newsletter concerning Trainings planned by VTC does not constitute an offer within the meaning of the provisions of the Act of 23 April 1964 – the Civil Code, is confidential in nature, and is addressed exclusively to the Service Recipient who received it.

§15

CONDITIONS FOR THE PROVISION AND CONCLUSION OF AGREEMENTS FOR ELECTRONIC SERVICES

The service of maintaining a Client Account under an agreement for the provision of electronic services is provided by VTC for an indefinite period.

In order to use electronic services provided by VTC, the Service Recipient must meet the following technical requirements and use:

- a computer with Internet access,
- access to electronic mail,
- a web browser,
- enabled Cookies and Javascript in the web browser.

The Client/Trainee is obliged to use electronic services provided by VTC in a manner compliant with applicable law and principles of good conduct, with due regard to respect for personal rights and intellectual property rights of third parties.


The Client/Trainee is obliged to provide data consistent with the actual state of affairs.

The Client/Trainee is prohibited from providing content of an unlawful nature.

§16

CONDITIONS FOR TERMINATION OF ELECTRONIC SERVICES AGREEMENTS

VTC may terminate the agreement for the provision of electronic services if the Service Recipient breaches the provisions of these Regulations, in particular by providing unlawful content. In such a

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case, the agreement shall expire on the date the declaration of intent to terminate the agreement is made.

VTC and the Service Recipient may terminate the agreement for the provision of electronic services by VTC at any time by mutual agreement of the parties.

§17

COMPLAINTS REGARDING ELECTRONIC SERVICES

Complaints regarding services provided electronically by VTC, including irregularities in the operation of the Client Account, may be submitted via e-mail to booking@vulcantc.com.

A complaint referred to in section 1 above should contain as much information as possible regarding the subject of the complaint, in particular: a description of the matter to which it relates, the type and date of the irregularity, and the Service Recipient's contact details, including their e-mail address.

Complaints shall be examined by VTC without undue delay, no later than within 30 days, and a response regarding the complaint shall be sent to the e-mail address provided by the Service Recipient.

Termination results in the termination of the legal relationship with future effect. Termination shall not affect the rights acquired by VTC and the Service Recipient prior to termination or dissolution of the agreement for the provision of electronic services.

§18


OUT-OF-COURT COMPLAINT HANDLING AND CLAIMS SETTLEMENT METHODS

Any disputes arising from the Agreement between VTC and a Consumer may be resolved through out-of-court consumer dispute resolution proceedings.

Out-of-court consumer dispute resolution proceedings may be initiated upon application by the Client who is a Consumer or upon application by VTC.

A Client who is a Consumer has, inter alia, the following options to use out-of-court dispute resolution between themselves and VTC:

- submitting an application to the Provincial Inspector of the Trade Inspection to initiate out-of-court dispute resolution proceedings between the Consumer and VTC by enabling the parties to bring their positions closer together in order to resolve the dispute themselves or by presenting the parties with a proposed settlement,
- submitting an application to the permanent arbitration court operating at the Provincial Inspector of the Trade Inspection for resolution of a dispute arising from the concluded Agreement.

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The Trade Inspection is an entity authorised to conduct out-of-court consumer dispute resolution proceedings. Tasks of the Trade Inspection in this scope, including conducting out-of-court dispute resolution proceedings and organising and operating permanent arbitration courts, are performed by territorially competent Provincial Inspectors of the Trade Inspection. The website of the entity competent for VTC, i.e. the Provincial Inspectorate of the Trade Inspection in Szczecin, is: www.wiih.pomorzeczachodnie.pl/.

The register of entities authorised to conduct out-of-court consumer dispute resolution proceedings is maintained by the President of the Office of Competition and Consumer Protection. The register is available at:

www.uokik.gov.pl/rejestr_podmiot_uprawnionych.php.

Detailed information on out-of-court consumer dispute resolution methods is available at the offices and websites of municipal (county) consumer ombudsmen, provincial Trade Inspection inspectorates, and on the following websites of the Office of Competition and Consumer Protection:

www.uokik.gov.pl/pozasadowe_rozwiazywanie_sporow_konsumenckich.php,

www.uokik.gov.pl/wazne_adresy.php,

www.uokik.gov.pl/sprawy_indywidualne.php.


A Consumer may obtain free assistance in resolving an individual dispute between themselves and VTC by using free legal assistance of a municipal or county consumer ombudsman or a social organisation whose statutory tasks include consumer protection, in particular the Consumer Federation – website: www.federacja-konsumentow.org.pl.

The European Consumer Centres Network also assists in resolving individual disputes and consumer complaints related to cross-border transactions. Addresses of these institutions are available on the website of the European Consumer Centre: www.konsument.gov.pl.

§19

FINAL PROVISIONS

VTC reserves that all Trainings are conducted in accordance with the standards of the relevant institutions, and certificates issued upon successful completion of the Training confirm completion of the Training conducted in accordance with the standards specified each time in the Training offer; however, VTC shall not be liable for recognition of such certificates by third parties (e.g. crewing agencies or offshore installation operators in other countries, such as Norway). It is recommended in

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each case to verify the required certificates, trainings, and competencies directly with the potential employer.

If any part of these Regulations is deemed by a competent court or other authorised body to be invalid, void, deprived of legal effect, non-binding, or unenforceable, the remaining provisions of the Regulations shall remain fully valid and binding.